

Company Overview

Word + Carr Design Group is an award-winning landscape architectural design and construction firm based in Austin, Texas. Our team draws from a wide range of experience in disciplines including horticulture, architecture, landscape architecture, and studio art. By threading the line between public persona and private life, WCDG creates spaces that emphasize function, meaning, and beauty—essentials for healthy individuals and healthy societies.

Landscape Designers | Entry & Mid-Level

We are hiring Entry Level Landscape Designers (1-3 years of professional experience) and Mid-Level Landscape Designers (3+ years of professional experience).

We are looking for candidates with a clear design point of view, striking cultural literacy and a genuine desire to transform the built environment. WCDG has a diverse work culture that places emphasis on personal responsibility and independence. Ideal candidates can easily shift between team collaboration and self-defined tasks. Internal teams of 3-5 designers per project are overseen by a Principal and are managed by a Senior Designer.

Responsibilities include:

- Site Analysis & Research: Field measurements, survey analysis, assessment of site conditions in relationship to the owner's goals (budget, program, timing) and code requirements.
- Design & Drafting: Hand drawings for concepts and CAD-drafted drawings for design development and construction documentation that include thoughtful, elegant, and resourceful problem solving. Demonstrate a basic understanding of how things are built and a strong desire to learn.
- Collaboration: Effectively partner with the internal team, outside consultants and clients to accomplish complex goals, demonstrating emotional resilience, conflict resolution, empathy and problem solving skills. Assimilate knowledge of the firm's practice, clientele, goals, policies, and procedures.

Education Requirements

Bachelor's or Master's degree in Landscape Architecture. For Mid-Level Designers, professional licensure is a plus.

Skill/Software Requirements

Demonstrated proficiency in hand sketching, CAD software, 3-D modeling, Adobe Acrobat, Photoshop & InDesign, MS Word & Excel.

Application Instructions

Please send a cover letter, resumé and portfolio to hr@wordandcarr.com. Applications without a cover letter will not be considered. All applicants must have a valid Texas Driver's License and your own vehicle.

Word + Carr Design Group is an Equal Opportunity Employer and does not discriminate in any aspect of employment. Please see <https://www.eeoc.gov/> to understand your rights.