

### **Company Overview**

Word + Carr Design Group is an award-winning landscape architecture design/build/service firm based in Austin, Texas. We undertake a diverse range of projects in Texas and beyond, including residential, commercial, and institutional work at a variety of scales. With a focus on threading the line between public persona and private life, we create spaces with an emphasis on functionality, meaning, and beauty.

### **Hiring Landscape Architect | Project Manager**

The Landscape Architect at Word + Carr Design Group works closely with principals, junior design staff, and our in-house construction team to deliver design in accordance with project goals. In addition to possessing core competencies, the right employee for WCDG is one who has an enduring curiosity about the physical environment and the natural world.

We are looking for candidates with a clear design point of view, striking cultural literacy and a genuine desire to transform the built environment. WCDG has a diverse work culture that places emphasis on personal responsibility and independence. Responsibilities include:

- Technical expertise in construction detailing, grading, and plant selection.
- Extensive experience in full drawing set production—from conceptual layout through construction documentation, pricing, and observation.
- Design and project management across diverse project types and scales (residential, commercial, hospitality).
- Proficient in time and financial tracking, team coordination, drawing and imaging software, specification writing, and mentorship; business development experience is a plus.
- Strong client relationship and communication skills; experience in reviewing proposals, leading meetings, resolving issues, and performing site observations.
- Skilled in empathy, problem-solving, and proactively identifying and addressing project or client challenges.

### **Education & Qualification Requirements**

Degree in Landscape Architecture, licensed or in the process to licensure, 5 to 8 years of experience in a professional office environment

### **Skill/Software Requirements**

Demonstrated proficiency in hand sketching, CAD software, 3-D modeling, Adobe Acrobat, Photoshop & InDesign, MS Word & Excel.

### **Application Instructions**

Please send a cover letter, resumé and portfolio to [hr@wordandcarr.com](mailto:hr@wordandcarr.com). Applications without a cover letter will not be considered. All applicants must have a valid Texas Driver's License and your own vehicle.

*Word + Carr Design Group is an Equal Opportunity Employer and does not discriminate in any aspect of employment. Please see <https://www.eeoc.gov/> to understand your rights.*